Allegations/concerns identified in Setting to be reported to Senior Manager – Sarah Abrahams

Allegation/concern made direct to police or SPA

Local Authority Designated Officer (LADO) to be informed within 1 working day of alleged behaviour:
- Harmed a child, or may have
- Is a possible criminal offence
- Towards child/ren indicated unsuitable to work with children

LADO Duty Team: 0300 123 1650 option 3
Email: LADO@surreycc.gov.uk
Secure email: LADO@surreyccgsx.gov.uk
Or use EGRESS

Consultation between LADO and designated Senior Manager

Allegation is unfounded or false

No further action, but refer to:
- Early Help as ‘child in need’
- Police if allegation deliberately invented

Early Help Hub - North East.
0300 123 1610

Allegation is a possible disciplinary matter

Child has suffered or is likely to suffer significant harm

LADO refers to SPA for strategy discussion

No significant harm but allegation might constitute a criminal offence

LADO refers to police for initial evaluation

SPA and/or police investigation

After completion (earlier if agreed with SPA and police)

No SPA or police investigation

Share information
- Decide action
- Consider suspension

Consider:
- No further action
- Profession advice
- Disciplinary process
- Referral to DBS